

# Imagine going

From this



To this



In just 12 Weeks

We don't do boring lectures.  
These are practical sessions  
where you build the tools that  
work for you - and your team!

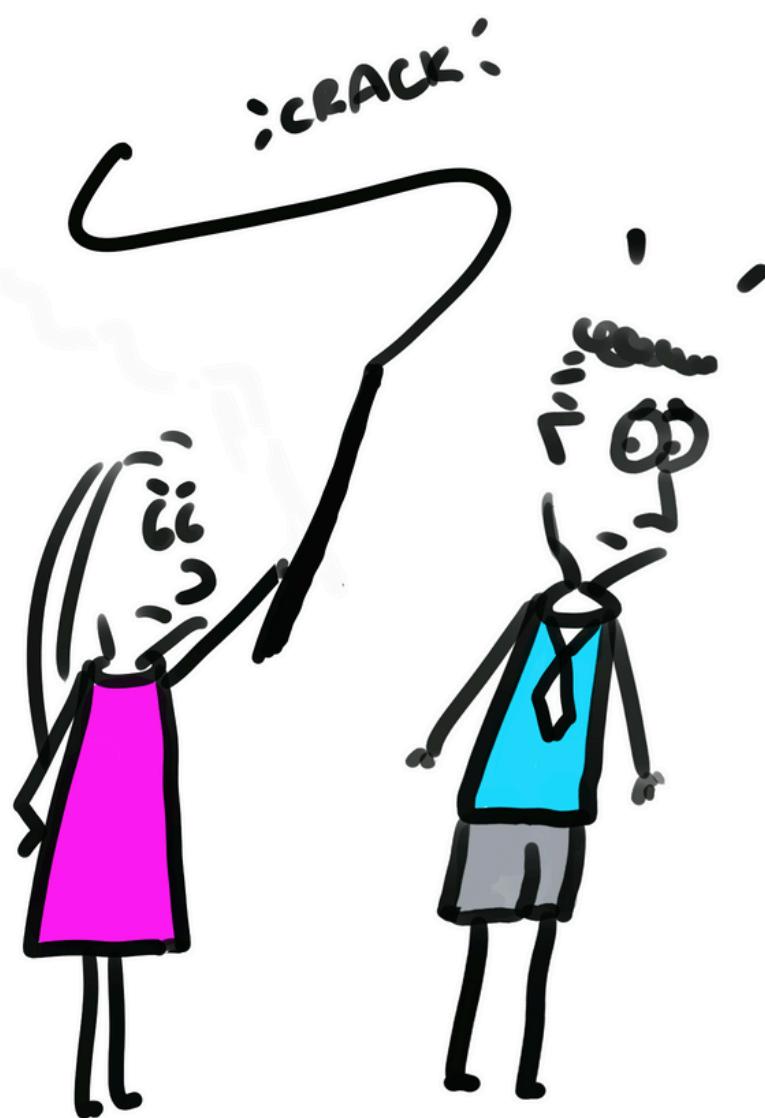
The Leadership  
Sketchpad

# Programme Modules

## The Leadership Identity Studio

### What being a Leader really means.

We'll look at the different types of leadership, and understand the difference between just managing tasks and truly leading people. You'll learn how to avoid common mistakes and find your own way of leading.



## Psychological Safety

### Making Your Team Feel Safe

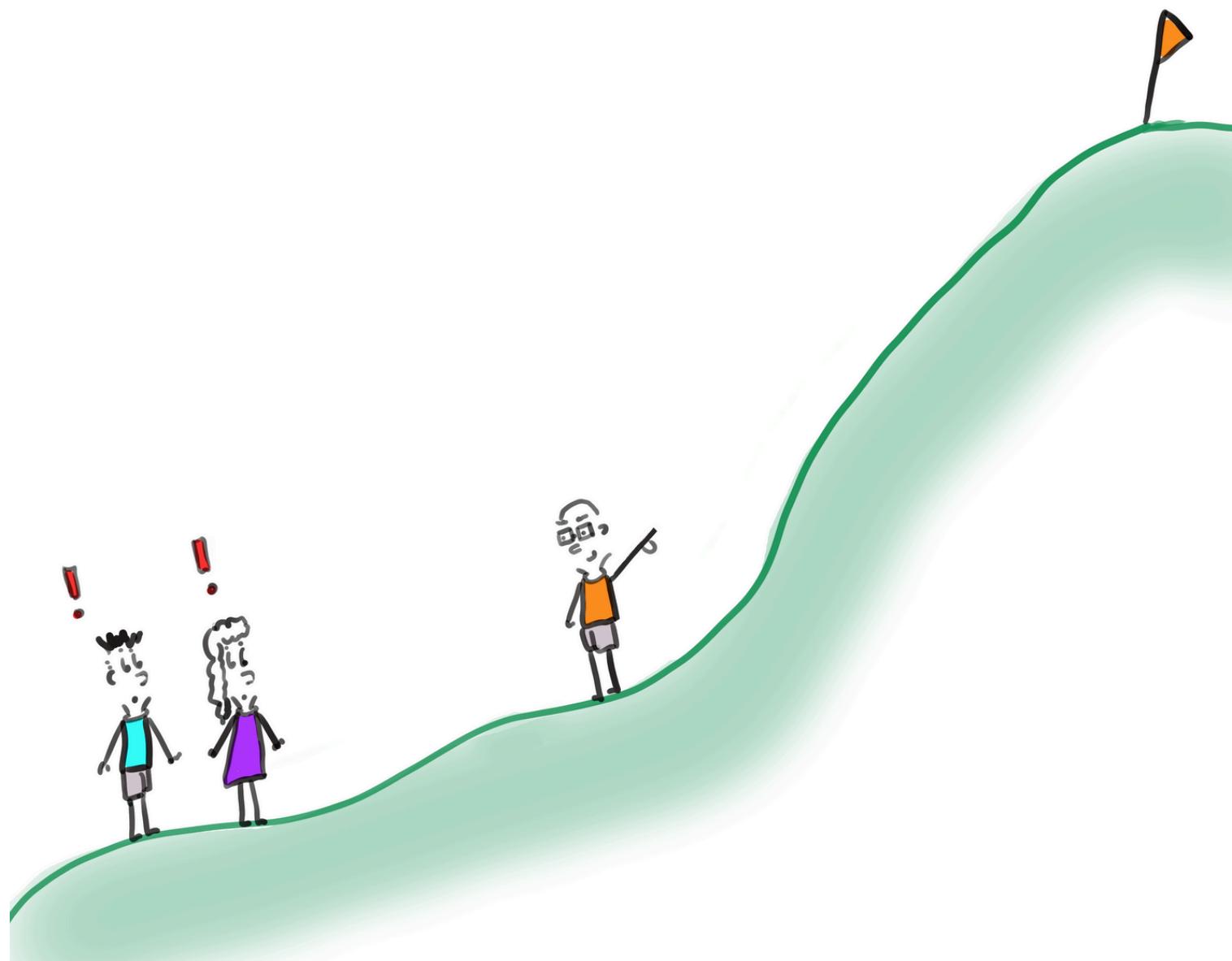
You'll learn how to build a place where everyone feels comfortable to speak up, share ideas, and not be afraid to make mistakes - and you'll understand why this is important!

# Programme Modules

## Leading and Motivating Teams

### Getting Your Team Going and Keeping Them Moving

We'll look at ways to get your team excited about their work and keep them feeling positive and driven.



## Working with Remote and Hybrid Teams

### Leading Teams Who Aren't All in the Same Place

You'll learn how to manage teams where some people work from home or in different offices - and time zones!

# Programme Modules

## Time, Goals and Priorities

### Achieving the Right Things at the Right Time

We'll cover how to manage your time well, set clear goals for your team, and work out what's most important to do.



## Delegation

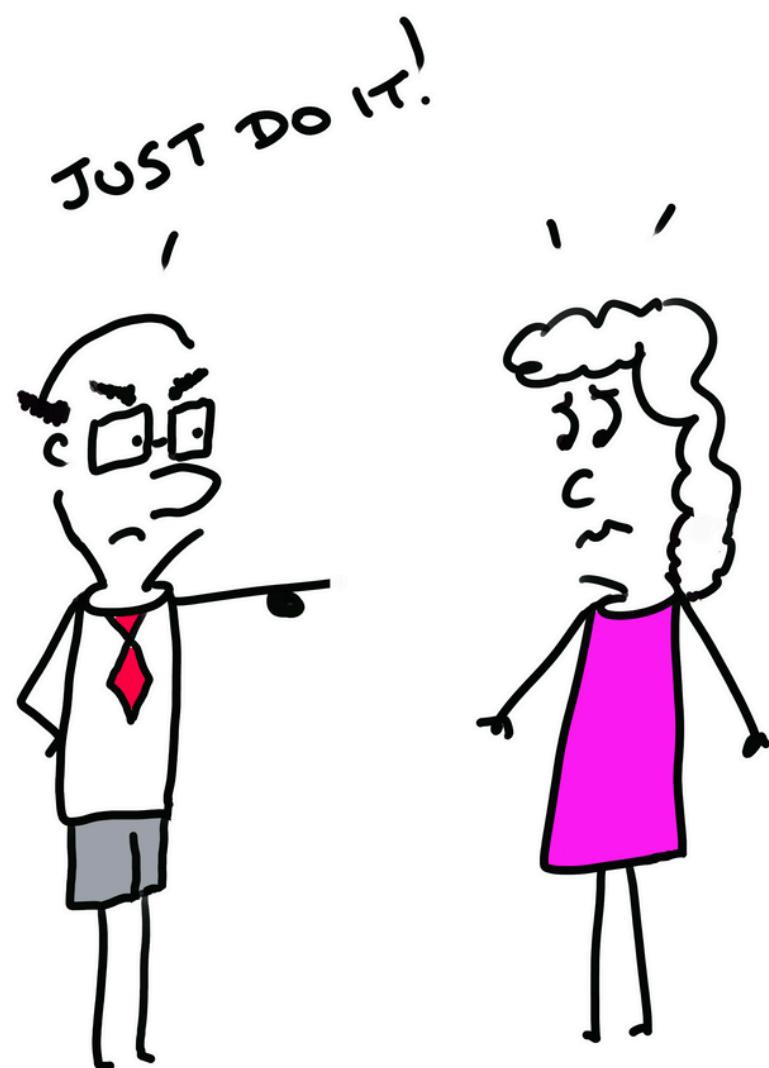
### Giving Tasks to Others

Stop doing everything yourself. We'll help you build a system for giving tasks to others, so you aren't the bottleneck and your team can get on with their jobs.

# Programme Modules

## Feedback and Coaching Helping People Grow

Help your team grow. You'll learn how to give great feedback and coach your people so they can solve their own problems and work better.



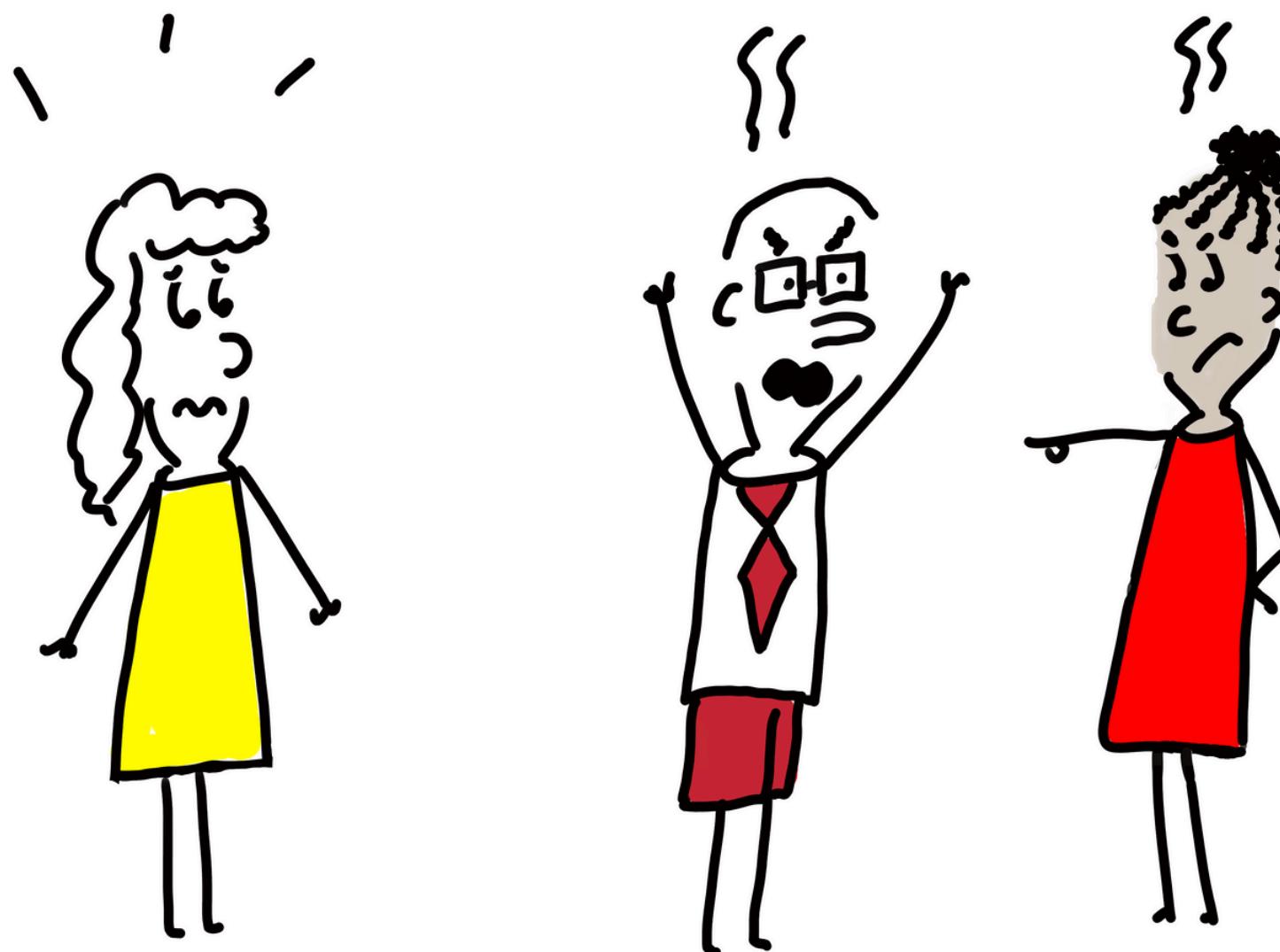
## Performance Management Looking at How People are Performing

You'll learn the basics of checking in on your team's work, setting expectations, and having fair reviews so that your team members know exactly what to do.

# Programme Modules

## Problem Solving and Decision Making Solving Challenges and Making Good Choices

We'll give you tools to figure out what's going wrong, come up with solutions, and make better decisions for your team.



## Conflict Management Dealing with Disagreements and Tricky Talks

You'll learn how to handle conflicts in a positive way and deal with disagreements early and professionally so they don't turn into big, expensive problems.

# Programme Modules

## Change Management

### Helping Your Team Through Changes

We'll look at how to lead your team when things are changing (as they often do!), and how to help them adapt to new things.



## Wellbeing, Resilience and Stress Management

### Looking After Yourself and Bouncing Back

You'll learn ways to stay well and cope with pressure, and how to support your team's wellbeing too.

# What You Can Expect

## ✓ **Join Anytime**

There is a rolling start, so you can join right away - you don't have to wait until the current cohort ends.

## ✓ **Initial 1:1**

Get help with your most urgent problem before the course even starts!

## ✓ **Weekly Virtual Studios**

Each week's 2 hour workshop focuses on a specific skill.

## ✓ **Simple and Practical**

We'll focus on easy-to-use tips and ideas you can try straight away.

## ✓ **Stretch Assignments**

Between modules, you'll be given tasks to help you practice what you've learned

## ✓ **Personal 1:1 Support**

You'll have confidential help to work through your specific challenges.

**Design your own management style and build a happy and successful team.**

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